

Insurance Committee

March 4, 2010

A meeting of the Insurance Committee was held on March 4, 2010 at 5:15 pm in the 1st Floor Meeting Room of City Hall. The following people were in attendance: City: John Smith, Greg Fradette, Robert Casar, Glenn Klocko, Robin Manuele, Diane Ferguson.

The meeting was called to order at 5:17 pm.

Agenda Item #1- Discuss and take any action as necessary on the City and Board of Education's health and dental insurance.

John Smith gave an overview of how the proposed insurance change came about. The Insurance Committee started this process in the spring of 2009 to review the existing programs because the Committee was concerned with the administrative costs. In the summer a decision was made for the City's consultant to seek RFP's. The consultant did network comparisons of the various providers who responded (such as Anthem, Cigna, Connecticare and Oxford). Last week, the City met with Cigna and Anthem along with dental and pharmacy providers. The Committee is recommending the administrative part be turned over to Cigna, MetLife and MedCo. It is estimated that savings in the first year may exceed \$1,000,000.

CIGNA has extensive experience in the administration of medical benefit programs in both the public and private sectors. In the immediate area CIGNA provides services to ESPN, Yarde Metals, the towns of Avon, Farmington and Simsbury.

MEDCO's sole business is the administration of pharmacy programs; it is the largest mail order program in the country. It presently services several municipalities in the State and has formed a coalition of Connecticut communities to deal with issues regarding pharmacy programs. Coalition members include a mix of large and small cities and towns such as Bridgeport, Stamford, Manchester, East Hartford, Norwalk, Bethel and New Milford. MEDCO also serves a significant number of private sector companies.

MetLife provides a host of benefits. In this area MetLife services the municipalities of Avon and Simsbury as well as Barnes Group, Bristol Hospital, Saint Francis Hospital and Connecticut Children's Medical Center.

Greg Fradette made a motion seconded by Rober Casar. "To accept the bid proposal from Cigna and name them as the City of Bristol's Health Insurance provider effective July 1, 2010 and to recommend to the Board of Finance for approval." Motion approved.

Greg Fradette made a motion seconded by Rober Casar. "To accept the bid proposal from MetLife and name them as the City of Bristol's Dental Insurance provider effective July 1, 2010 and to recommend to the Board of Finance for approval." Motion approved.

Greg Fradette made a motion seconded by Rober Casar. "To accept the bid proposal from MedCo and name them as the City of Bristol's pharmacy provider effective July 1, 2010 and to recommend to the Board of Finance for approval." Motion approved.

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The committee is aware that even though the recommended changes deal solely with the administration of the programs, both Municipal and Board of Education employees will have several questions and concerns regarding benefit parameters. The new plan administrators along with AON Consulting will schedule several meeting with employees to address those questions and concerns.

Agenda Item #2 - Adjournment.

Robert Casar made a motion to adjourn seconded by Greg Fradette.

The meeting adjourned at 5:25 pm.

Respectfully submitted,

John Smith, Chairman