

**Salary Committee
MEETING MINUTES
Wednesday March 20, 2019
1st Floor Meeting Room, City Hall**

In Attendance: Councilmembers Mary Fortier, David Preleski, David Mills
Also Present: Mark Penney, Linda Milia

1. Call to order.
The regular meeting of the Salary Committee was called to order by Chairperson Fortier at 4:00 p.m.
2. To approve the January 16, 2019 regular meeting minutes.
On motion of Councilman Mills and seconded, it was voted to place the January 16, 2019 regular meeting minutes on file.
3. To approve the February 13, 2019 special meeting minutes.
On motion of Councilman Mills and seconded, it was voted to place the February 13, 2019 special meeting minutes on file.
4. To consider a request from the Superintendent of Parks & Recreation to approve a reorganization of the Parks & Recreation Department and to take any action as necessary.
Present: Joshua Madeiros
Madeiros summarized the reorganization which has come before the Committee at prior meetings. The goal to strengthen middle management was discussed, as well as budget considerations.
On motion of Councilman Preleski and seconded, it was voted to recommend to City Council to approve a reorganization of the Parks & Recreation Department as presented effective immediately, pending budget considerations, and to refer to the Board of Finance for funding.
5. To consider changes to salaries and benefits for full-time and part-time non-bargaining employees and to take any action as necessary.
Proposed changes to the July 1, 2019 salary schedule for non-bargaining employees were briefly discussed. The Committee was seeking to obtain more information before acting on this item.
On motion of Councilman Preleski and seconded, it was voted to table this item until the next meeting of the Salary Committee.
6. New business
None
8. Old business
None
9. To adjourn.
On motion of Councilman Mills, and seconded, it was voted to adjourn at 4:30 pm.

Respectfully submitted,
Linda J. Milia